



British Values Policy

(R.E.A.L. Education Ltd.)

(R.E.A.L. Independent Schools, Ilkeston)

(R.E.A.L. Independent Schools, Blidworth)

(R.E.A.L. Independent Schools, Hinckley)

**(R.E.A.L. Independent Schools, Mansfield -
Previously R.A.P.S)**

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Statement of Intent

This policy sets out the framework in which R.E.A.L will ensure that we actively promote the fundamental British values of:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect and tolerance of those with different faiths and beliefs

These values are officially taught through the PSHE curriculum, and are further embedded through the school's promotion of spiritual, moral, social and cultural (SMSC) understanding, learning for life days and the PSHE conversation of the week.

Our Culture and Ethos

R.E.A.L is committed to promoting British Values. It recognises the multi-cultural, multi faith and ever-changing nature of the world around us. It also understands the vital role it has in ensuring that groups or individuals within the school are not subjected to intimidation or radicalisation by those wishing to influence them.

R.E.A.L follows equal opportunities guidance, which supports and challenges learners to understand discrimination and that discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar, will not be tolerated. As a school, we actively challenge students, staff, parents or carers who may express opinions contrary to fundamental British Values, including extremist views. We are committed to preparing learners for their adult life beyond school and ensuring that it promotes and reinforces British values to all its learners.

Learners and staff have written and agreed our Code of Conduct which reflects British Values and is based on Respect. It is clear and explicit so our learners can understand it and it is displayed around schools so that learners can see how their behaviour is having a positive and negative impact.

R – Responsibility: We are accountable to others and ourselves for the actions we take and the decisions we make

E – Empathy: We take the time to acknowledge and understand others' points of view

S – Safety: We behave in a safe manner and take care of each other

P – Positive Attitude: We seek the best in ourselves and others

E – Excellence: We strive to succeed in all aspects of our life

C – Caring: We value ourselves and other people

T- Teamwork: We act together to make our work successful and effective



The Government emphasises that schools are required to ensure that key 'British Values' are taught in all UK schools. The government set out its definition of British values in the 2011 Prevent Strategy.

The five British Values, as identified in The Education (Independent School Standards) Regulations 2014 are:

Democracy

We promote democracy by involving our learners in decision making through learner voice activities and our student council. We carry out learner, staff and parent surveys about all aspects of the school, which informs our school improvement plan. R.E.A.L operates systems to resolve conflicts in a fair and diplomatic way for both learners and staff and works to ensure everyone has a voice. Learners are supported to express and argue their points in a safe and respectful environment. Through lessons, visits and the PSHE curriculum, learners gain knowledge of public institutions and how these are governed and held to account.

The rule of law

Learners are actively taught to distinguish between right and wrong and are supported to repair and understand the reasons for their actions when needed. Learners are taught that there are positive and negative consequences to their actions and that breaking the code of conduct, school rules or the law has clear and predictable outcomes. We want our young people to understand that rules are set for good reasons and must be followed.

The understanding and importance of rules are consistently reinforced through learning sessions and curriculum delivery. Within our schools we encourage our learners to get involved in healthy debates and discussions about their rights so that they can recognise the importance of these for their own lives. Our learners and staff work closely with their local communities through vocational learning, work experience placements and community access and throughout the year we welcome visits from members of the wider community.

Individual liberty

R.E.A.L works hard to generate a positive culture where young people are empowered by the education we provide. Our schools aim to help each learner achieve self-confidence, initiative and independence. We actively teach learners to take responsibility for their behaviour as well as knowing their rights. We provide boundaries for our young people and all our learners are actively encouraged to make choices and decisions, knowing that they are in a safe and supportive environment. Our learners are supported to understand and exercise their rights safely through our pastoral support and curriculum delivery of E-safety and PSHE (personal, social and health education) for example.

R.E.A.L will challenge stereotypes in all areas of the curriculum and is truly inclusive so that all learners can participate fully in all areas of the curriculum, including opportunities where learners develop their understanding of important issues and debates. Bullying, though rare, is taken seriously and addressed swiftly.

Mutual respect

Mutual respect is at the heart of our school values and Code of Conduct. We support our young people to have respect for themselves and to treat each other and our staff with respect. We help

learners understand that their behaviours have an impact on their own rights and the rights of others. Through our curriculum delivery and school culture we celebrate and learn to understand individual differences and that we challenge and record any prejudice or discriminatory behaviour and help learners understand the seriousness of such behaviour.

Tolerance of those of different faiths and beliefs

The school has a multicultural and multi faith ethos and we actively promote diversity through our celebrations of different faiths and cultures. We consistently reinforce messages of tolerance and respect for others through our curriculum content, lesson delivery and pastoral work. Through our rich and diverse curriculum offer and the daily routines at school, we strive to support our young people to become knowledgeable and understanding citizens. We actively challenge learners, staff and parents who express opinions contrary to British values or who express extremist views.

The range of discreet and embedded strategies we use to secure the understanding and promotion of British Values can be seen in the documents, strategies and work listed below.

- The Schools Ethos Statement
- The Schools Core Values
- The Schools Behaviour Policy
- The Schools Anti-bullying Policy
- The Schools Safeguarding Policy (prevent)
- The Respect Values and Code of Conduct
- Conscious role modelling by all adults in the school community (Code of Conduct)
- Active engagement and communication with parents and carers (parent groups, planned parent events with the groups)
- Support to build appropriate language and vocabulary
- PSHE
- Citizenship
- Sport / art / cultural events
- Learner voice activities (Learner voice policy) including being involved in big school decisions
- Educational visits
- Healthy schools initiative
- Practical and meaningful learning
- Guest speakers
- Developing links with local/national and international communities
- Extra – curricular activities
- Charity work/fundraising
- Presentations and displays
- Providing boundaries for students to make informed choices through a secure, safe and supportive environment
- Encouraging students to know, understand and exercise their rights and personal freedoms and advising on how to exercise these safely
- E-safety curriculum
- Actively encouraging students to share their faiths and beliefs
- Celebrating festivities throughout the academic year (PSHE calendar)
- Celebrating our diverse school, local and wider community